

# Adult Skills Assessment in Thailand

Foundational skills are fundamental, progressive, and transferable abilities that help individuals navigate challenges and reap opportunities.



## EEF – Equitable Education Fund (Thailand)

388 S.P. Building 13Th Floor Phaholyothin Road, Samsennai, Phayathai Bangkok 10400, Thailand

☎ +66 2 079 5475

✉ [info@eef.or.th](mailto:info@eef.or.th)

☎ +66 2 619 1812

🌐 <https://en.eef.or.th>



📘 Equitable Education Fund  
Thailand

🐦 @EEF\_Thailand

📷 eef\_thailand

📺 EEF thailand



## Thai Labor Problems

According to the World Economic Forum, Thailand's human capital is at the medium level (48th position out of 130 countries) with **only 14.40% skilled labor employment**.

The working class in Thailand still cannot compete with its neighboring countries such as Malaysia, Hong Kong, Japan South Korea, and Taiwan which have 1.6, 3.8, 2.9, 2.6, and 3 times higher productivity, respectively.

## BENEFITS OF THE SURVEY

- Survey results and information on labor skills accepted internationally are made available.
- The global competency ranking of the country is improved.
- Investors have access to reliable labor data that can be used to plan their businesses.
- Open learning opportunities, further education, and wider work experiences.
- Identify unemployed individuals, unused skills and the causes to bring them back to the labor market.
- Encourage more work opportunities that require higher skills.
- Direct the policy setting sector in the correct direction in changing the educational system for workers to gain the necessary skills that meet the demand or the economy and society.

## CURRENT LABOR PROBLEMS IN THAILAND

The gap between Thai labor and international labor is getting wider as the country still lacks technical labor in certain fields that are highly in demand. The situation has been trapping the country at the medium income level for the last 20 years.

Out of the 44.81 million population aged between 15-59 years old, 37.62 million are employed with 75% having an education lower than high school/vocational level. New generation laborers aged between 25-29 years old have an educational level no higher than the secondary school/vocational level or lower than 64.9%.





# What is Adult Skills Assessment in Thailand ?

This project was designed and surveyed prepared skills of the Thai working-age population especially focusing on low-skilled adult workers and underprivileged people in the labor market to use the information for creating the policies and strategies of skill development and development of working skills of adult workers including reforming the Thai education system.

## Sample Group of Survey

The working age population between 16-64 years old as the sample group was selected from households and workplaces.



Previous Model Survey in

9

Provinces

Then Further Survey Areas in

45

Provinces

## WHAT ARE THE TOPICS OF THE SKILLS AND READINESS SURVEY?



### Literacy

It is the ability to read, write, listen, speak, and effectively demonstrate words or messages to others.



### Socio-emotional Skills

Enable to perceive ways to rate the scales (Likert) in open-ended questions. Moreover, it can give participants the potential to measure and adjust the scores.



### Digital Skills

The ability to converse with people through technology, help to communicate, run on business, and stay connected with others such as learning and shopping.